

Trustee Recruitment Advert 2026

DCA is seeking new Trustees

The Board of Dundee Contemporary Arts (DCA) is seeking new trustees to help us achieve our vision: to enrich people's lives through art, culture and creativity; and to oversee a period of exciting growth and development. We are particularly interested in hearing from people with experience and expertise in HR, finance and auditing, and law.

DCA is an internationally renowned centre for contemporary arts that enables audiences, artists and participants to see, experience and create through four programme areas: exhibitions, cinema, print and learning. Since opening in 1999 DCA has established itself as one of the UK's foremost cultural organisations, with a reputation for artistic excellence across all programme areas. DCA was a finalist for Art Fund Museum of the Year 2024.

With a significant uplift in funding from Creative Scotland confirmed, DCA is entering an exciting period of growth, with ambitious capital development plans to deliver.

If you would like to help DCA thrive, develop and be an organisation that is inclusive, fair and reflective of all parts of our society, then we want to hear from you.

As a trustee, you will be responsible for providing overall governance to DCA with the Chair and the rest of the Board, ensuring we are working to our vision and mission, and upholding our values of being bold, open, meaningful, magical and caring.

Promoting equity and valuing diversity are fundamental to DCA's core values and mission with the principles of inclusiveness, tolerance and fairness central to all our work. In our commitment to be as inclusive, diverse and equitable as possible, we understand that certain groups are disproportionately underrepresented in the cultural sector, and we are committed to addressing this. You don't need to have worked in the arts – just a genuine interest in supporting our fantastic organisation and the communities it serves succeed and thrive.

We want you to be committed to DCA and our purpose, to promote and advocate for our work, to give advice and to be prepared to make strong and constructive recommendations, and to be able to give the necessary time to being an effective trustee, including attending quarterly Board meetings, participating in sub-committees, and attending major events. We are especially interested in who have interest and expertise in building development.

Trustees are not paid for their time, but we are able to reimburse trustees for expenses incurred in travelling to attend Board meetings, for any access needs and/or childcare, or care of other dependants, while attending meetings. Board meetings are hybrid, taking place both in person and online. Trustees are appointed for an initial term of 4 years. The maximum term for trustees is 8 years. Experience of being a trustee is not necessary, and we will provide a full induction.

We are committed to making our opportunities accessible to all and want to support those facing barriers to applying or becoming a trustee. If you would like to have an informal conversation about the role and any access requirements – please contact the People team on dca.recruitment@dca.org.uk We will also work with each appointed trustee on an access 'rider' document to outline and address any access requirements.